

ANNEXURE-A

Eligibility Criteria for recruitment of manpower under Jal-Jeevan-Hariyali Mission (JJHM)

S.No.	Name of Position	No. of Vacancy	Page No.
A : State Mission Mangers			
1.	State Mission Manager - Component 1 to 9 and Innovation & Development	07	03-04
2.	State Mission Manager- Component 10 Renewable Energy (Solar Energy)	01	04
3.	State Mission Manager- Component 11 -IEC & Branding	01	04-05
4.	State Mission Manager-IT & Monitoring	01	06
	Total Post	10	
B: Mission Managers			
1.	Mission Manager : Component 1 to 9 and Innovation & Development	10	06-07
2.	Mission Manager- Component 10 Renewable Energy (Solar Energy)	1	07-08
3.	Mission Manager- Component 11 -IEC & Branding	1	08
4.	Mission Manager-IT & Monitoring	1	08-09
5.	Mission Manager- HR and Training	1	09
	Total Post	14	
C : Finance & Procurement Officers and Others			
1.	Finance and Procurement Officer	1	10
2.	Finance Officer	1	11

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3.	Procurement Officer	1	12
D. District Mission Managers/ Young Professionals			
1.	Young Professional	30	12-13
	District Mission Manager	30	12-13
	Total Post	60	
2.	Programme Manager	10	13
3.	Accountant	3	13
4.	Office Assistant	3	14
5.	Data Entry Operator	2	14
5.	PA cum steno	2	14
10.	General Notes for Applicants		15-16
11.	Annexure-B		17-18

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Name of Position	No. of Vacancy	Qualification and Experience	Deliverables & Working Knowledge	Remuneration in Rupees.
A				
1.State Mission Manager	Total Position : 07 Component 1 to 9 and Innovation & Development	Educational Qualification: Post-Graduation degree / diploma in Geology / Hydrology / Environmental hydrology / Agriculture and Allied Sector / Agronomy / Horticulture / Crop Science / Environmental Science / Rural Development / Rural Management / Management / Social Work / Soil Science / Agronomy / Forestry / Horticulture from a recognized University or Institution. OR B.E / B.Tech. in hydrology / Civil / Water Resources / Agricultural / Environmental science from a recognized university or institution. OR *Retired Central / State government / PSUs officer at the time of retirement; should be at the level of Rs.6600.00 Grade pay or above or in equivalent Pay Matrix as per 7th Pay Commission having 12 years of experience in the field of rehabilitation / land revenue / Geology / Hydrology / Environmental hydrology/ Environmental Science / Civil Engineering / Horticulture / Agriculture / Forestry / Agronomy and Environmental Science and other related developmental projects. OR **Deputation of officers / Employee / Civil Engineers from concerned departments of state / central government / PSUs. Compulsory Experience: Minimum 5 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental Organizations/Institutions (having presence in more than one countries) like World Bank, UNICEF, UNEP, UNDP, WWF,	1. Proficiency in using tools such as MS Office, MS Excel, Power Point and other computer related functions for day to day functioning. 2. Working knowledge of project management at state / district level. 3. Willingness to travel to remote villages, and Social skills / proven ability to work with rural communities. 4. Technical Knowledge of water bodies and its structure. 5. Working knowledge in social forestry. 6. Working knowledge of large scale projects related to agriculture / irrigation / climate action.	Remuneration in Rupees. 90000

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		BMGF, DFID, IPE Global, ADB etc. in the area of environment conservation / water bodies / Hydrology / Civil Engineering / Irrigation / Rural Development.		
2. State Mission Manager	Total Position : 01 Component 10 Renewable Energy (Solar Energy)	<p>Educational Qualification: B.E/B.Tech in Civil Engineering / Electronics / Electrical engineering from a recognized university or institution. OR *Retired Central / State government / PSUs officer at the time of retirement; should be at the level of Rs.6600.00 Grade pay or above or in equivalent Pay Matrix as per 7th Pay Commission having 12 years of experience in the field of Civil Engineering / Electronics / Electrical Engineering.</p> <p>OR **Deputation from concerned departments of state/central government / PSUs.</p> <p>Compulsory Experience: Minimum 5 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental Organizations/Institutions (having presence in more than one countries) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global, ADB etc. in the area of Electrical Engineering / solar/renewable energy or in related projects.</p>	<ol style="list-style-type: none"> 1. Proficiency in using tools such as MS Office, MS Excel, Power Point and other computer related functions for day to day functioning. 2. Technical Knowledge of solar energy mechanism. 3. Knowledge of solar power/plant installation. 4. Working experience in solar energy intervention projects. 5. Willingness to travel to remote villages and Social skills/proven ability to work with rural communities. 	90000
3. State Mission Manager	Total Position : 01 Component 11 -IEC & Branding	<p>Educational Qualification: Post-Graduation degree / diploma in Mass Communication / Journalism / information and media studies / public relation from a recognized University or Institution.</p>	<ol style="list-style-type: none"> 1. Technical Knowledge in Reporting, Publishing, Video Production Editing and Designing. 2. Proficiency in Corel, Pinnacle video software. 	

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		<p>OR</p> <p>*Retired Central / State government / PSUs officer at the time of retirement; should be at the level of Rs. 6600.00 Grade pay or above or in equivalent Pay Matrix as per 7th Pay Commission having 12 years of experience in the field of Information service / Broadcasting.</p> <p>OR</p> <p>**Deputation from concerned departments of state/central government/PSUs.</p> <p>Compulsory Experience: Minimum 5 years post-qualification work experience with central / State Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental Organizations/Institutions (having presence in more than one countries) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global, ADB etc. in planning and implementing IEC strategies and programs / public relations / strengthening capacity of institutions to design / develop IEC / mass communication programs.</p>	<p>3. Willingness to travel to remote villages and Social skills/proven ability to work with rural communities.</p>	90000
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4. State Mission Manager	Total Position : 01 IT & Monitoring	<p>Educational Qualification: Post-Graduation degree / diploma in IT / MCA / Computer Science from a recognized University or Institution. OR B.E / B.Tech in Information Technology / Computer Science from a recognized University or Institution.</p> <p>Compulsory Experience: Minimum 5 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental Organizations/Institutions (having presence in more than one countries) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global, ADB etc. in the area of Informatics / Software Development / Data analysis / monitoring & Evaluation.</p>	<ol style="list-style-type: none"> 1. Working Knowledge of data management software, web designing & App designing. 2. Knowledge of MIS management system, GIS. 3. Proficiency in Report writing. 4. Willingness to travel to remote villages and Social skills/proven ability to work with rural communities. 	90000
B				
1.Mission Manager	Total Position : 10 Component 1 to 9 and Innovation & Development	<p>Education Qualification: Post-Graduation degree / diploma in Geology / Hydrology / Environmental hydrology / Agriculture and Allied Sector / Agronomy / Horticulture / Crop Science / Environmental Science / Rural Development/ Rural Management / Management / Social Work / Agriculture / Soil Science / Agronomy / Forestry / Horticulture from a recognized University or Institution. OR B.E / B.Tech in hydrology / Civil / Water Resources / Agricultural / Environmental Science from a recognized university and institution. OR * Retired Central/State government / PSUs officer at the time of retirement; should be at the level of Rs.5400.00 Grade pay or above or in equivalent Pay Matrix as per 7th Pay Commission having 7 years of experience in the field of rehabilitation / land revenue /</p>	<ol style="list-style-type: none"> 1. Proficiency in using tools such as MS Office, MS Excel, Power Point and other computer related functions for day to day functioning. 2. Working knowledge of project management at state/district level. 3. Willingness to travel to remote villages and Social skills/proven ability to work with rural communities. 4. Technical Knowledge of water bodies and its structure. 5. Working knowledge in social forestry. 6. Proficiency in Hindi/English language (reading, writing and speaking) and knowledge. 	60000

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		<p>Geology / Hydrology / Environmental hydrology / Environmental Science / Civil Engineering / Horticulture / Agriculture / Forestry / Agronomy / Environmental Science and other related developmental projects.</p> <p>OR</p> <p>**Deputation of officers / Employee / Civil Engineers from concerned departments of state/central government / PSUs.</p> <p>Compulsory Experience: Minimum 3 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental Organizations/Institutions (having presence in more than one countries) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global, ADB etc. in the area of environment conservation / water bodies/ Hydrology / Civil Engineering / Irrigation / Rural Development.</p>		
2.Mission Manager	<p>Total Position : 01</p> <p>Component 10 Renewable Energy (Solar Energy)</p>	<p>Educational Qualification: B.E/B.Tech in Civil / Electronics/ Electrical Engineering. OR *Retired Central/State government/PSUs officer at the time of retirement; should be at the level of Rs.5400.00 Grade pay or above or in equivalent Pay Matrix as per 7th Pay Commission having 7 years of experience in the field of Geology / Hydrology / Environmental hydrology / Environmental Science. OR **Deputation from concerned departments of state/central government/PSUs.</p> <p>Compulsory Experience: Minimum 3 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or</p>	<ol style="list-style-type: none"> 1. Proficiency in using tools such as MS Office, MS Excel, Power Point and other computer related functions for day to day functioning. 2. Technical Knowledge of solar energy mechanism. 3. Knowledge of solar power/plant installation. 4. Working experience in solar energy intervention projects. 5. Willingness to travel to remote villages and Social skills/proven ability to work with rural communities. 	60000

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		Central Govt./ PSUs / International Developmental Organizations/Institutions (having presence in more than one countries) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global, ADB etc. in the area of Electrical Engineering / solar / renewable energy or in related projects.		
3.Mission Manager	Total Position : 01 Component 11 IEC and Branding	<p>Educational Qualification: Post-Graduation degree / diploma in Mass Communication/ Journalism/information and Media studies/ Public relation from a recognized University or Institution. OR *Retired Central/State government/PSUs/IPRD officer at the time of retirement; should be at the level of Rs.5400.00 Grade pay or above or in equivalent Pay Matrix as per 7th Pay Commission having 7 years of experience in the field of Information service / Broadcasting. OR **Deputation from concerned departments of state/central government/PSUs.</p> <p>Compulsory Experience: Minimum post qualification 3 year work experience with State / central government / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental Organizations/Institutions (having presence in more than one countries) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global etc. in planning and implementing IEC strategies and programs / public relations / strengthening capacity of institutions to design / develop IEC / mass communication programs.</p>	<p>1. Technical Knowledge in Reporting, Publishing, Video Production Editing and Designing. 2. Proficiency in Corel, Pinnacle video software. 3. Willingness to travel to remote villages and Social skills/proven ability to work with rural communities.</p>	60000

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4.Mission Manager	Total Position : 01 IT and Monitoring	<p>Educational Qualification: Post-Graduation degree / diploma in IT / MCA / Computer Science from a recognized University or Institution.</p> <p>OR</p> <p>B.E / B.Tech in Information Technology / Computer Science from a recognized University or Institution.</p> <p>Compulsory Experience: Minimum 3 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or Central Govt ./ PSUs / International Developmental Organizations/Institutions (having presence in more than one countries) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global ADB etc. in the area of Informatics / Software Development / Data analysis / monitoring & Evaluation.</p>	<ol style="list-style-type: none"> 1. Working Knowledge of data management software, web designing & App designing. 2. Knowledge of MIS management system, GIS. 3. Proficiency in Report writing. 4. Willingness to travel to remote villages and Social skills/proven ability to work with rural communities. 	60000
5.Mission Manager	Total Position : 01 HR and Training	<p>Educational Qualification: Post-Graduation degree / diploma in Management / Business Administration / HR Management from a recognized University or Institution.</p> <p>OR</p> <p>*Retired Central / State government/PSUs officer at the time of retirement; should be at the level of Rs.5400.00 Grade pay or above or in equivalent Pay Matrix as per 7th Pay Commission having 7 years of experience in the field of HR and Personnel Administration.</p> <p>OR</p> <p>**Deputation from concerned departments of state/central government/PSUs.</p> <p>Compulsory Experience: Minimum 3 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or</p>	<ol style="list-style-type: none"> 1. Proficiency in using tools such as MS Office and other computer related functions for day to day functioning. 2. Proficiency in Hindi/English language (reading, writing and speaking). 3. Working knowledge of HR and administrative policies. 4. Willingness to travel to remote villages and Social skills/proven ability to work with rural communities. 	60000

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		Central Govt. / PSUs / private organizations / International Developmental Organizations/Institutions (having presence in more than one country) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global etc. ADB etc. in human resource management / Manpower management / administrative and HRD affairs.		
C				
1.Finance and Procurement Officer	Total Position : 01	<p>Educational Qualification: PG Degree/Diploma in Management / Business Administration /Finance / Commerce from a recognized University or Institution. OR Chartered Accountant (completed) from Institute Accountants of India. OR Cost & Management Accountant (previously known as Cost Accountant) (completed) from Institute of Cost Accountants of India (previously known as Cost & Works Accountants of India). OR *Retired Central/State government/PSUs officer at the time of retirement; should be at the level of Rs. 6600.00 Grade pay or above or in equivalent Pay Matrix as per 7th Pay Commission). OR **Deputation from concerned departments of state/central government/PSUs.</p> <p>Compulsory Experience: Minimum 5 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental Organizations/Institutions (having presence in more than one countries) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global, ADB etc. in financial management /</p>	<ol style="list-style-type: none"> 1. Good Knowledge of financial planning, budgeting and financial analysis. 2. Technical knowledge of processes and procedures related to procurement of items and services. 3. Good understanding of financial statements and reports and reporting techniques and procedures. 4. Good analytical skills , negotiation and influencing skills 5. Good e-procurement knowledge. 	90000

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		financial planning / accounting and reporting / supply chain management system / handling procurement related activities like RFP / bid management, audit, contract management and vendor management .		
2.Finance Officer	Total Position : 01	<p>Educational Qualification: PG Degree/Diploma in Management / Business Administration /Finance / Commerce from a recognized University or Institution. OR Chartered Accountant (completed) from Institute Accountants of India. OR Cost & Management Accountant (previously known as Cost Accountant) (completed) from Institute of Cost Accountants of India (previously known as Cost & Works Accountants of India). OR *Retired Central/State government/PSUs officer at the time of retirement; should be at the level of Rs.5400.00 Grade pay or above or in equivalent Pay Matrix as per 7th Pay Commission. OR **Deputation from concerned departments of state/central government/PSUs.</p> <p>Compulsory Experience: Minimum 3 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental Organizations/Institutions (having presence in more than one country) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global, ADB etc. in financial management/ financial planning / accounting and reporting.</p>	<p>1. Good Knowledge of financial planning, budgeting and financial analysis. 2. Good understanding of financial statements and reports and reporting techniques and procedures. 3. Good analytical skills, negotiation and influencing skills.</p>	60000

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5.Procurement Officer	Total Position : 01	<p>Educational Qualification: Post-Graduation degree / diploma in Business Administration / Management from a recognized University or Institution. OR *Retired Central/State government/PSUs officer at the time of retirement; should be at the level of Rs.5400.00 Grade pay or above or in equivalent Pay Matrix as per 7th Pay Commission. OR **Deputation from concerned departments of state/central government/PSUs.</p> <p>Compulsory Experience : Minimum 3 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental Organizations/Institutions (having presence in more than one country) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global, ADB etc. in handling procurement related activities like bid/RFP management, contract management, Audit and vendor management, supply chain management system.</p>	<ol style="list-style-type: none"> 1. Technical knowledge of processes and procedures related to procurement of material items and services. 2. Good commercial knowledge and awareness of procurement of best practices. 3. Good e-procurement knowledge. 4. Ability to read and understand the commercial contractual terms of service contracts and agreement. 	60000
D				
1.Young Professional / District Mission Manager	Young Professional (Total Post - 30, Roster Point 1-30)	As per Young Professional Policy of Jal-Jeevan-Hariyali-Mission.	As Per Young Professional Policy	As per Young Professional Policy
	District Mission Manager (Total Post - 30, Roster Point 31-60)	<p>Educational Qualification: Post-Graduation degree /diploma in Agriculture and Allied Sector / Agriculture Engineering / Agronomy / Horticulture / Crop Science / Environment Science / Sociology / Social Work / Rural Development / Rural Management / MBA from a recognized University or Institution.</p>	<ol style="list-style-type: none"> 1. Proficiency in using tools such as MS Office, MS Excel, Power Point and other computer related functions for day to day functioning. 2. Proficiency in Hindi/English language (reading, writing and speaking) and 	45000

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		<p>Compulsory Experience: Minimum 1 year post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental Organizations/Institutions (having presence in more than one country) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global, ADB etc. in the area of environment conservation / water bodies/ Hydrology / Civil Engineering / Irrigation / Rural Development.</p>	<p>knowledge of Hindi/local language of the state. 3. Proficiency in Report writing. 4. Willingness to travel to remote villages and Social skills/proven ability to work with rural communities.</p>	
2.Programm e Manager	Total Position : 10	<p>Educational Qualification: Graduation in Science / Business Administration / Computer Application from a recognized institute or university.</p> <p>Compulsory Experience: Minimum 2 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental Organizations/Institutions (having presence in more than one country) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global etc. in the area of Data analysis / monitoring & Evaluation / Rural Development / environment conservation / renewable energy / IEC activities / Human Resource Management.</p>	<p>1. Proficiency in using tools such as MS Office, MS Excel, Power Point and other computer related functions for day to day functioning. 2. To assist and support components expert (SMM & MM) in executing their thematic responsibilities. 3. Coordination with other units / departments at state and district level. 4. To collect data, information, conduct analysis, and studies regarding, interventions, compiling reports and book/record keeping.</p>	32000
3.Accountant	Total Position : 03	<p>Educational Qualification: Graduation in Commerce / Business Administration from a recognized institute or university.</p> <p>Compulsory Experience: Minimum 2 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental</p>	<p>1.Good Knowledge about maintenance of official records and book keeping. 2.Knowledge of financial accounting and planning. 3. Responsible for channeling upward and backward official communication. 4. Typing skill in Hindi and English.</p>	27000

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		Organizations/Institutions (having presence in more than one country) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global etc. in book keeping, accounts related job and secretarial assistance.	5. Knowledge of computer and operating Tally Software.	
4.Office Assistant	Total Position : 03	<p>Educational Qualification: Graduation in any discipline from a recognized institute or university.</p> <p>Compulsory Experience : Minimum 2 years post-qualification work experience with central / state Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / International Developmental Organizations/Institutions (having presence in more than one country) like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global etc. in extending secretarial assistance and managing communication, office record, compiling of project information and maintaining records.</p>	<p>1. S/he should have good writing and typing skill in both Hindi and English.</p> <p>2.Responsible for channeling upward and backward official communication</p>	22500
5.Data Entry Operator	Total Position : 02	As per Beltron Norms	As Per Beltron Norms	As per Beltron Norms
6.PA-cum-Steno	Total Position : 02	<p>Only for retired officer</p> <p>Compulsory Experience: Retired Central / State government officer at the time of retirement, officer should be at the level of 4200 Grade pay or above or in equivalent Pay Matrix as per 7th Pay Commission.</p>	<p>1. Good knowledge of Hindi & English typing.</p> <p>2. Strong knowledge of data collection, information, analysis and studies regarding interventions, compiling reports.</p>	27000

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Notes for Applicants:

1. Official website <http://brlps.in> or <http://www.jaljeevanhariyali.bih.nic.in> may be visited to know detailed eligibility criteria and other details.
2. Applications will be accepted only through online mode.
3. Last Date for receipt of applications is up to midnight of **15th July, 2020**. Applications beyond this date & time will not be accepted.
4. Candidates are requested to check the websites regularly for updates and other announcements.
5. The latest Reservation Policy of the Government of Bihar shall be applicable for this recruitment.
6. Reservation benefits will be available only to the applicants who have domicile in Bihar.
7. JJHM reserves the right to cancel this recruitment process, fully or partially, at any stage at its discretion.
8. Number of vacancies may be changed without prior notice.
9. Educational qualifications approved by the AICTE / MHRD of respective states of the candidates would be considered valid for these vacancies.
10. In case the Universities / Boards, award grades / CGPA / OGPA, the same will have to be indicated in equivalent percentage of marks as per the norms adopted by the respective University / Board. In the absence of the same, the candidature will not be considered.
11. Post qualification relevant experience (Full time) with central / state Govt. / Societies and Trusts having ownership of state or Central Govt. / PSUs / Bilateral / multilateral organization like World Bank, UNICEF, UNEP, UNDP, WWF, BMGF, DFID, IPE Global, ADB etc. shall only be considered. Intern-ship, training, article-ship and self-employment etc. shall not be considered as experience.
12. Persons who had been separated from societies / Institutions / organizations of Governments (Central or state) or private on any disciplinary grounds need not apply for these posts as their candidature will not be considered.
13. Total no. of years of relevant experience in the domain clearly establishing start and end dates, as required for the position.
14. In cases of overlap of durations in experience, multiple experience letters with same date / issue number, all such experiences will not be considered and will be rejected.
15. Only one application should be filled for one post by an applicant. The candidates, who wish to apply for one or more than one position should submit a completely filled separate application for each position.
16. For the purpose of calculation of experience, the reference date will be the **30th April 2020**.
17. Shortlisting will be done in the ratio of 1:10 for each position according to the norms mentioned in Annexure-B (Stage1).
18. Only shortlisted candidate will be called for further process of selection. Any cost incurred by candidates for attending the different stages of selection process will not be reimbursed by the JJHM.
19. Minimum Age limit is 21 years as on **30th April, 2020**.

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20. The maximum age limit on **30th April, 2020** for **General Candidates is 45 years. Age Relaxation for other categories will be applicable as per the norms of the Government of Bihar. For Retired person, the maximum age limit is 63 years.**
21. Positions under JJHM are offered on contract basis, contract period for the selected candidate would be upto **March 2022 or co-terminus with project / Mission.**
22. Responsibilities shall be rendered by the Mission Director, JJHM, for the positions having more than one vacancy, according to suitability and administrative requirement of the Project/Mission.
23. Renewal of contract would be annually, subject to the performance of the employee.
24. The contractually engaged staff shall have no legal claim to regular absorption either during or after the period of contract.
25. *In case of Retired Central/State government /PSUs Officers/employees, the remuneration shall be in accordance with the norms of GAD, Bihar (**i.e. Last month Pay & Allowance- Pension & Allowance**).
26. ** In case of Deputed Officers/employees, the remuneration shall be according to the admissibility as in their respective parent department.
27. The final appointment will be based on the decision of the selection committee constituted for the purpose.
28. There would be a probation period of 3 months.
29. Record of non-selected candidates shall not be preserved beyond 6 months from the date of preparation of the selection list.
30. Candidates belonging to BC, EBC & unreserved shall have to pay a non-refundable application fee of Rs.500/- (Rs. Five Hundred only) for every position applied for. Candidates belonging to SC, ST and Divyang (PH) categories shall have to pay a non-refundable application fee of Rs. 200/- (Rs. Two hundred only) for every position applied for. Application fee has to be paid online at the time of registration
31. The application fee is exclusive of Bank Charges, wherever is applicable.

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ANNEXURE –B

Selection Procedure

Selection process consists of the following:

1. Stage – 1. Shortlisting of Application in the ratio of 1:10 based on criteria as mentioned below for all position.

Criteria	Marks Assigned
1. Qualifying Educational Qualification	Equal to Percentage of Marks obtained in the examination which is mentioned as educational qualification for the post. If an applicant possesses more than one qualification which makes one eligible to apply for a position, in such cases weightage will be given for the qualifications that benefits more to such applicant.
2. Relevant compulsory experience as required for the position	15 marks for minimum required experience. 3 marks for each additional completed year of relevant experience year. Maximum marks will be 30.
3. Work experience at Project Management Unit at National/State/District level	District Level-3 marks for each completed year. State/National Level 5 Marks for each completed year. Maximum marks will be 30.
4. Paper Publication	5 Marks of each publication at national/International level journal. Subject to maximum 10marks.

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Stage – 2.

A. Final Merit List will be prepared on the basis of criteria mentioned here for the position of State Mission Manager (SMM), Mission Manager (MM), Finance and Procurement Officer, Procurement Officer, Finance Officer, District Mission Manager (DMM):

Sl.	Criteria	Weightage percent	Remarks
01.	Marks obtained in stage 1	60%	
03.	GD/ PPT	10%	
03.	Personal Interview	30%	

B. Final Merit List will be prepared on the basis of criteria mentioned here for the position of Programme Manager, Accountant, and Office Assistant, PA-Cum-Steno:

Sl.	Criteria	Weightage percent	Remarks
01.	Marks obtained in Stage	75%	
02.	Personal Interview	25%	

(Rajiv Raushan)
 Member,
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